



## Detroit Tigers for the Win!

THANK YOU TO ALL THE STAFF AND CLIENTS  
THAT MADE THE TRIP TO THE TIGERS SUCH A  
FUN-FILLED DAY!



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# Detroit Tigers- a Grand Slam



**The annual CLO trip to the Detroit Tigers was a success! Charter Bus ride, snacks, and fun! Tigers Win 8 to 2 v Cincinnati Reds. Witnessing a Grand Slam and receiving free hot dog lunches, courtesy of the Tigers, made for an awesome day!**





# Staff Announcements

## SAVE THE DATE GULL MEADOW FARMS

JOIN US FOR THE CLO STAFF  
FALL FEST!  
FUN, FOOD, AND FESTIVITIES  
AWAIT!

THURSDAY **OCT**  
**5** AT 4 PM  
**2023**

RSVP FOR YOURSELF AND ONE GUEST TO  
[ATHILL@COMMUNITYLIVINGOPTIONS.ORG](mailto:ATHILL@COMMUNITYLIVINGOPTIONS.ORG)  
BY 9.25.23

## Welcome New Hires

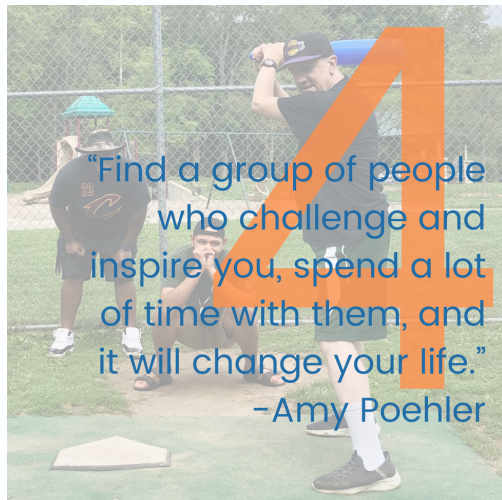
REBEKAH KIRK  
SHELLIE HARRISON  
PEYTON RESHNET  
KYLE KELLY

JOSEPHINE AMADU  
AMARUI MASSEY-MARTIN  
AVERY WARNER  
NA'CHELL DUDLEY

WISH YOU A BLESSED  
*Yom Kippur*



# Staff Appreciation



## Anniversaries

### 1 YEAR

LINIECE BRANDFORD  
MERCY WILLIAMS  
REVELLE WILLIAMS  
HASSAN CORBIN  
BRITTANY WHITE

### 2 YEARS

MICHELE SAWYER  
LATROYE WHEATON

### 4 YEARS

MARY MBOMBO  
MAMA COULIBALY

### 9 YEARS

RENITA ELLIS

### 10 YEARS

RON COE

### 12 YEARS

MARCIA VADEN

### 15 YEARS

TIOMBI COOPER

### 17 YEARS

BRETT VANDENBOSCH



# Staff Appreciation

# 5

REASONS  
TO CELEBRATE  
DIRECT SUPPORT  
PROFESSIONALS

[www.communitylivingoptions.org](http://www.communitylivingoptions.org)



# 1

“Never believe that a few caring people can’t change the world. For, indeed, that’s all who ever have.”

Margaret Mead, anthropologist



# 2

“One person caring about another represents life’s greatest value.”

Jim Rohn, author



# 3

“If you want others to be happy, practice compassion. If you want to be happy, practice compassion.”

Dalai Lama



# 4

“Kindness can transform someone’s dark moment with a blaze of light. You’ll never know how much your caring matters. Make a difference for another today.”

Amy Leigh Mercree, author



# 5

“Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around.”

Leo Buscaglia, author



HAPPY  
MAWLID  
AL-NABI



[www.communitylivingoptions.org](http://www.communitylivingoptions.org)

## September Birthdays

FANNY NSALIWA 2ND

REBEKAH HAYS 3RD

TAYLOR MURRAY 3RD

MOONY WILLIAMS 6TH

DENNIS AHWOREGBA 17TH

JOHN WITHEE 25TH

MERCY WILLIAMS 27TH

SHELLIE HARRISON 29TH



# Announcements

IT IS WITH GREAT SADNESS THAT WE ANNOUNCE THE PASSING OF OUR BELOVED MISS VICKIE BROWN.

DESPITE THE CHALLENGES SHE FACED WITH HER DISABILITY, SHE WAS FIERCELY INDEPENDENT AND REFUSED TO LET IT LIMIT HER. SHE HAD A SPIRITED PERSONALITY THAT ENDEARED HER TO EVERYONE WHO KNEW HER. SHE WAS QUICK-WITTED AND ALWAYS HAD A JOKE OR A WITTY COMMENT TO SHARE. HER INFECTIOUS LAUGHTER WAS A SOUND CHERISHED BY MANY. THE MILWOOD COMMUNITY LOST A "REGULAR" AS WE ALWAYS SAW HER WALKING ON PORTAGE ROAD. RIP BOSS GIRL.

IT IS WITH HEAVY HEARTS THAT WE ANNOUNCE THE PASSING OF CHARLIE MARSH, A REMARKABLE MAN, A MAN WHO HAS TOUCHED THE LIVES OF MANY AND LEFT A LASTING IMPRESSION ON THOSE WHO KNEW HIM.

THROUGHOUT HIS LIFE, HE INSPIRED THOSE AROUND HIM WITH HIS POSITIVITY AND INFECTIOUS SMILE.

REST IN PEACE, OUR BELOVED FRIEND. YOU WILL BE DEEPLY MISSED.

Rest in peace Vickie



Rest in peace Charlie





# CLO In the Community



**Residents and staff from Farrell, OLT, and Chelten went to the Binder Park Zoo courtesy of free tickets through the Tickets to Adventure Program! CLO looks forward to this opportunity each year!**



**Alcott Center participants and staff went out to the Kalamazoo Nature Center! CLO purchased an annual non-profit membership that allows up to 10 individuals to visit the Nature Center each day!**





# Health and Safety

## If a fall occurs, before moving the individual:



### Complete a brief assessment, including:

- Vital signs
- Movement of extremities
- Level of consciousness
- Hand grasp
- Pupil size and reactivity
- Speech clarity

### Evaluate for a head, neck, or spinal cord injury.

### Assess for obvious injuries such as cuts, lacerations, or bruising.

### Assess the extremities for:

- Swelling
- Leg rotation
- Limited range of motion
- Shortening of the extremity
- Inability to bear weight

### Ask the individual if they are having any pain or tenderness.

### Do not perform range of motion if you suspect a fracture.

## What to do if a client falls and hits their head:



### According to the CDC, 1 in 5 falls causes a serious head injury

It may not be immediately noticeable that a serious brain injury has occurred. Symptoms can take hours or even days to appear.

Most head injuries are closed head injuries. Those on certain medications such as blood thinners can have bleeding in the brain.

### Signs and symptoms of a moderate to serious head injury may include:

- Abnormal behavior
- Unequal pupil size
- Excessive sleepiness
- Vomiting
- Severe headache or stiff neck
- Loss of consciousness

### If a fall occurs and the client hits their head, call the doctor or 911 right away.

Watch for signs and symptoms in the hours and days after the fall.

**Important! Seek medical treatment for significant injuries or perform necessary treatment for any minor injuries.**

## Once the assessment is complete:

### Obtain a history of the fall from the individual or a witness.

### Note the circumstances of the fall including:

- Location
- Time of day
- Activity
- Any significant symptoms

**Important!**  
Make sure to always call your supervisor or on-call to notify them or to ask for assistance with any of the above. Falls are very serious especially for older adults, so it is always best to remain vigilant and cautious. Be sure to always follow any consumer specific protocols in addition to these recommendations.



# Career Opportunities and Announcements



## APPLY TODAY.

### Program Director

Beginning at  
\$57,000 + benefits

[www.communitylivingoptions.org/careers](http://www.communitylivingoptions.org/careers)



## APPLY TODAY.

### Program Supervisor

Beginning at  
\$40,248 + benefits

[www.communitylivingoptions.org/careers](http://www.communitylivingoptions.org/careers)



## APPLY TODAY.

### Assistant Manager at Transitions

\$18.75/hour + benefits

[www.communitylivingoptions.org/careers](http://www.communitylivingoptions.org/careers)



## IMPORTANT

IT'S TIME FOR OPEN ENROLLMENT!  
OPEN FROM SUNDAY SEPTEMBER 24TH-  
MIDNIGHT SATURDAY SEPTEMBER 30TH.

LOG IN TO UKG AND SELECT MY  
BENEFITS> ENROLLMENT> OPEN  
ENROLLMENT> START

IF YOU DO NOTHING, YOUR BENEFITS  
WILL STAY THE SAME.

IF YOU WANT TO MAKE CHANGES, PLEASE  
MAKE THEM DURING THIS TIME.

NEED HELP? CONTACT HUMAN  
RESOURCES: KAREN BURPEE  
269.343.6355 EXT 7207 OR EMAIL  
KBURPEE@COMMUNITYLIVING  
OPTIONS.ORG



# ABBY'S QUALITY CORNER

REMEMBER TO NEVER DISCLOSE ANY OTHER PARTICIPANT'S IDENTIFYING INFORMATION TO ANYONE WITHOUT A PROPER RELEASE OF INFORMATION.

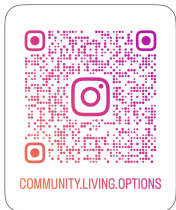
THIS INCLUDES THE NAMES OF THOSE THEY INTERACT WITH IN OUR PROGRAMS.

IT IS OUR RESPONSIBILITY TO PROTECT THIS INFORMATION. WHEN IN DOUBT- LEAVE IT OUT- REFER TO OTHER INDIVIDUALS THEY ENGAGE WITH AS THEIR FRIEND OR PEER.



Follow us on Social Media!

Like  
Comment  
and Share



## Reminder

from

## CELEAH

All staff have been registered for "Trauma Informed Supports" on Relias. This is an annual training. If you have not yet completed it, please log in and complete! Contact Celeah if you need help to log in!

### OUR MISSION

WE ASSIST INDIVIDUALS IN ACHIEVING THEIR LIFE GOALS BY BUILDING RELATIONSHIPS THROUGH QUALITY SERVICES IN SUPPORTIVE ENVIRONMENTS.

### OUR VISION

OUR VISION IS TO ENHANCE THE QUALITY AND SCOPE OF OUR SERVICES THROUGH INTEGRATED AND COORDINATED CARE.

NEXT BOARD MEETING  
SEPTEMBER 27TH, 2023



BOARD OF DIRECTORS  
MELISSA GILBERT  
ED WILSON  
SUZANNE MCPEEK  
LOUISE KENNY  
DEBBIE DAWSON  
TOREAN GREELEY  
DAWN PANTALEO  
RON RYAN  
JOE WALLS



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OFFICE HOURS:  
8:00 — 4:30  
MONDAY — FRIDAY