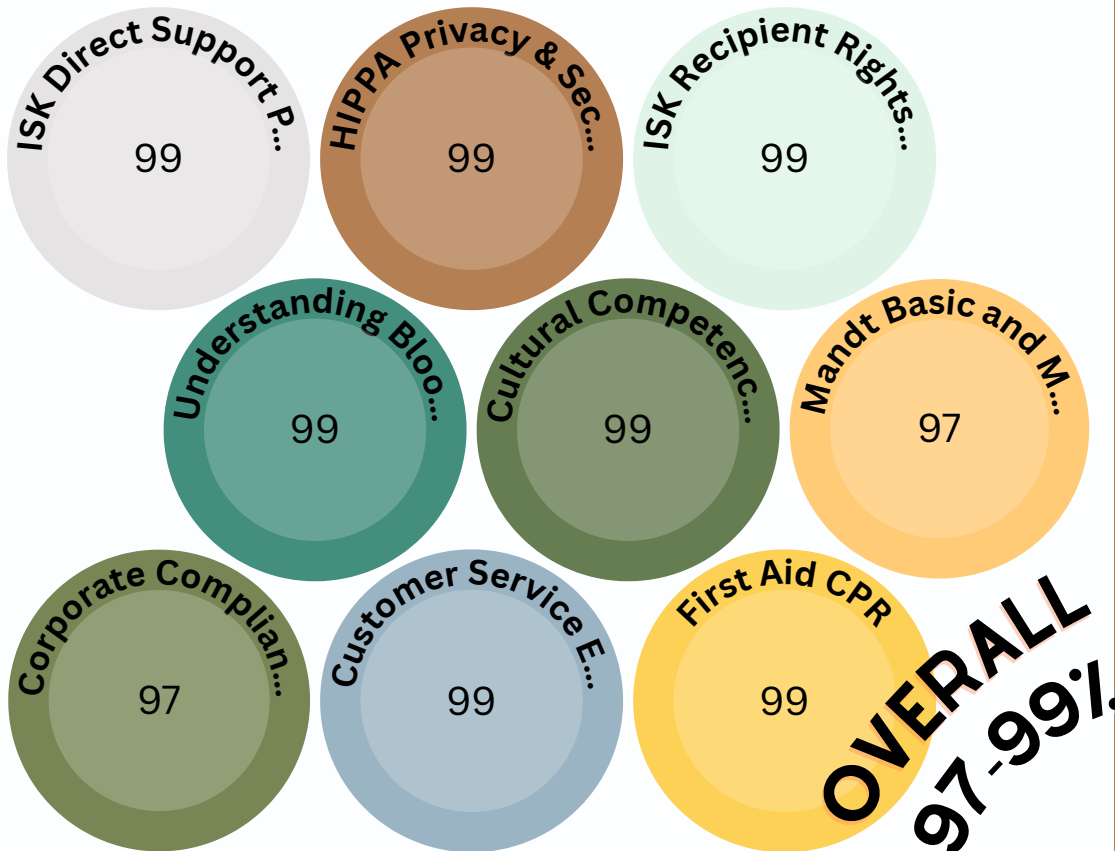




Training Completion Success!

THANK YOU TO ALL THE STAFF THAT COMPLETED
THEIR TRAINING IN APRIL, MAY, AND JUNE!
THE NUMBERS DON'T LIE--YOU ALL ROCKED IT!



This issue:

Training Completion Success

PAGE 01

Camp Amigo

PAGE 02

Staff Feature

PAGE 03

Staff Highlights

PAGE 04

Updates and Announcements

PAGE 05

CLO Agency Picnic

PAGE 06

Alcott Adult Learning Center

PAGE 07

COVID 19 Reminders

PAGE 08-09

Career Opportunities

PAGE 10

Camp Amigo- an Annual Tradition



Rain didn't stop the fun at Camp Amigo!

Smores, Drumming, Boat Rides, Tie-dyeing, Card Games, Food, Fun and Friendship!

Thank you to the Kalamazoo Community Foundation for making this special event happen!



Staff Feature



"Consistency and stability is important; knowing they [the residents] can rely on me, and I will help them."

-Renita

Direct Support
Professional
Old Log Trail

About Renita

- **Hobbies:** go to concerts, Jazz buff, go to parties, support my friends, hard worker in my sorority
- **What brings her Joy:** long-term relationships, still friends w/ people from elementary, middle school, and high school
- **Strengths:** stability, reliability, fun, do what I'm supposed to do
- **What she hopes to Accomplish at CLO:** continue to live my life on purpose and serve people and have a good time

About Brianna:

- **Hobbies:** loves to clean, doing lashes, coloring, watch movies
- **What brings her Joy:** doing makeup, love hanging out w/ my nieces, love to go out
- **Strengths:** being patient and reasonable, multi-tasking
- **What she hopes to Accomplish at CLO:** not done learning, want to get more experience and work in the other CLO homes, very goal oriented



Staff Highlights

August Birthdays

MOUKAILA BOURAIMA 2ND
LEVANNA PERRY 5TH
AIJOBA DAKARE 6TH
REBEKHA KIRK 11TH
ANGELEY TAKYI 13TH
CECELIA REYNOLDS 13TH
DAVID VERGON 13TH
JAMES GAINEY III 14TH
TITUS MCKENZIE 17TH
ERIN TORPEY 20TH
ABBY FINN 22ND
CAMERON DAWSON 23RD
KIMBERLY AMOS 28TH

Anniversaries

2 YEARS
EUNICE ALEXANDER-
CHAM
BETHANY GAINEY
JAMES GAINEY III
QUAYONA VAUGH-
GARDENER

5 YEARS
LAZARIA LANDEN

8 YEARS
PATIENCE
SHAKWANDA
MATTHEW SHINAVIER

11 YEARS
GWEN PERRY

14 YEARS
LISA JASENSKY

16 YEARS
BRADLEY COSGROVE

Welcome New Hires

TITUS MCKENZIE
ALIYAH COX
SHARYHA WEBSTER
CORIONA WHITE
TAYLOR SCHMIDT

Updates and Announcements

from

FI

IMPORTANT

CARF Survey Dates are October 25th, 26th, and 27th!

CARF is the Commission on Accreditation of Rehabilitation Facilities and provides a process that reviews standards and accredits an organization that they conform to these higher quality measures.

A CARF survey team will do on-site visits to each home and program. Additionally, the team will interview staff, persons served, their families, and board members. The surveyors review documents, make observations on organizational practices, answers questions, and makes suggestions for improvements.

Talk to your supervisor on how you can help prepare for this accreditation.

Reminder

from

CELEAH

All staff have been registered for "Trauma Informed Supports" on Relias. This is an annual training. If you have not yet completed it, please log in and complete! Contact Celeah if you need help to log in!

CLO Agency Picnic

Residents, participants, family members, friends, staff, and board members got together at Schrier Park for burgers, hot dogs, the sides, and games and more! A beautiful and fun day!



Alcott Adult Learning Center in the Community



Congrats to Alcott on having their art selected for the Michigan Developmental Disabilities Council's "Breaking Barriers Art Exhibition" in Lansing and getting to tour the Capital!

Alcott Center participants and staff were able to visit and tour one of the Portage Fire Stations!



COVID-19 Reminders

COVID-19 Vaccine Recommendation for Everyone Aged 6 Years and Older

- Get 1 updated COVID-19 vaccine
- Everyone 6 years and older should get 1 updated Pfizer-BioNTech or Moderna COVID-19 vaccine, regardless of whether they've received any original COVID-19 vaccines.
- Some people may get additional doses of COVID-19 vaccines:
- People aged 65 years and older may get 1 additional dose of COVID-19 vaccine 4 or more months after the 1st updated COVID-19 vaccine.
- People who are moderately or severely immunocompromised may get 1 additional dose of updated COVID-19 vaccine 2 or more months after the last updated COVID-19 vaccine. Talk to your healthcare provider about additional updated doses.
- Children aged 6 months–5 years may need multiple doses of COVID-19 vaccine to be up to date, including at least 1 dose of updated Pfizer-BioNTech or Moderna COVID-19 vaccine, depending on the number of doses they've previously received and their age.

Regardless of vaccination status, you should isolate from others when you have COVID-19.

You should also isolate if you are sick and suspect that you have COVID-19 but do not yet have test results. If your results are positive, follow the full isolation recommendations below. If your results are negative, you can end your isolation.

IF YOU TEST

Negative

You can end your isolation

IF YOU TEST

Positive

Follow the full isolation recommendations below

- When you have COVID-19, isolation is counted in days, as follows:

If you had no symptoms

- Day 0 is the day you were tested (not the day you received your positive test result)
- Day 1 is the first full day following the day you were tested
- If you develop symptoms within 10 days of when you were tested, the clock restarts at day 0 on the day of symptom onset

If you had symptoms

- Day 0 of isolation is the day of symptom onset, regardless of when you tested positive
- Day 1 is the first full day after the day your symptoms started

Isolation

- If you test positive for COVID-19, stay home for at least 5 days and isolate from others in your home.
- You are likely most infectious during these first 5 days.
- Wear a high-quality mask if you must be around others at home and in public.
- Do not go places where you are unable to wear a mask. For travel guidance, see CDC's Travel webpage.
- Do not travel.
- Stay home and separate from others as much as possible.
- Use a separate bathroom, if possible.
- Take steps to improve ventilation at home, if possible.
- Don't share personal household items, like cups, towels, and utensils.
- Monitor your symptoms. If you have an emergency warning sign (like trouble breathing), seek emergency medical care immediately.

COVID-19 Reminders Cont.

Ending Isolation

- End isolation based on how serious your COVID-19 symptoms were. Loss of taste and smell may persist for weeks or months after recovery and need not delay the end of isolation.

If you had no symptoms

- You may end isolation after day 5.

If you had symptoms and:

- Your symptoms are improving
- You may end isolation after day 5 if:
- You are fever-free for 24 hours (without the use of fever-reducing medication).

If your symptoms are not improving

- Continue to isolate until:
- You are fever-free for 24 hours (without the use of fever-reducing medication).
- Your symptoms are improving.

If you had moderate or severe illness symptoms and had:

- Moderate illness (you experienced shortness of breath or had difficulty breathing)
 - You need to isolate through day 10.
- Severe illness (you were hospitalized) or have a weakened immune system
 - You need to isolate through day 10.
- Consult your doctor before ending isolation.
- Ending isolation without a viral test may not be an option for you.
- If you are unsure if your symptoms are moderate or severe or if you have a weakened immune system, talk to a healthcare provider for further guidance.

AUGUST IS NATIONAL IMMUNIZATION MONTH

Vaccines prevent approximately 2.5 million deaths per year

Most childhood vaccines are 90-99% effective in preventing disease

To-date, there have been approximately 599 million Covid vaccines administered in the United States

Not all vaccines are given as shots. Some are administered orally

Over the past 60 years, immunizations have helped to eradicate Smallpox, and are close to eradicating Polio

EHE HEALTH



To find COVID-19 vaccine locations near you: Search [vaccines.gov](https://www.vaccines.gov), text your ZIP code to 438829, or call 1-800-232-0233.

Career Opportunities and Announcements



WE ARE
HIRING



**PROGRAM
DIRECTOR
\$57,000+
ANNUALLY**

Where the
work you
do fills
your heart.



NOW HIRING
TRANSITIONAL
SUPPORT
SPECIALIST
\$17.50/HOUR

**APPLY
NOW**



NOW HIRING
DIRECT SUPPORT
PROFESSIONAL-
ALAMO HOME
\$17.50/HOUR

Where the
work you do
cares for
others.

“
EMPLOYMENT AND CAREER
OPPORTUNITIES CAN BE FOUND HERE:
[WWW.COMMUNITYLIVINGOPTIONS.ORG/
CAREERS/](http://WWW.COMMUNITYLIVINGOPTIONS.ORG/CAREERS/)

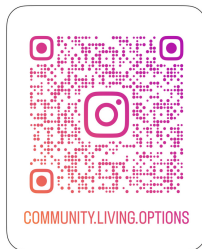
OR CURRENT EMPLOYEES
LOG INTO UKG AND GO TO--->MY INFO--
->MY CAREER
--->CURRENT JOBS
”

ABBY'S QUALITY CORNER

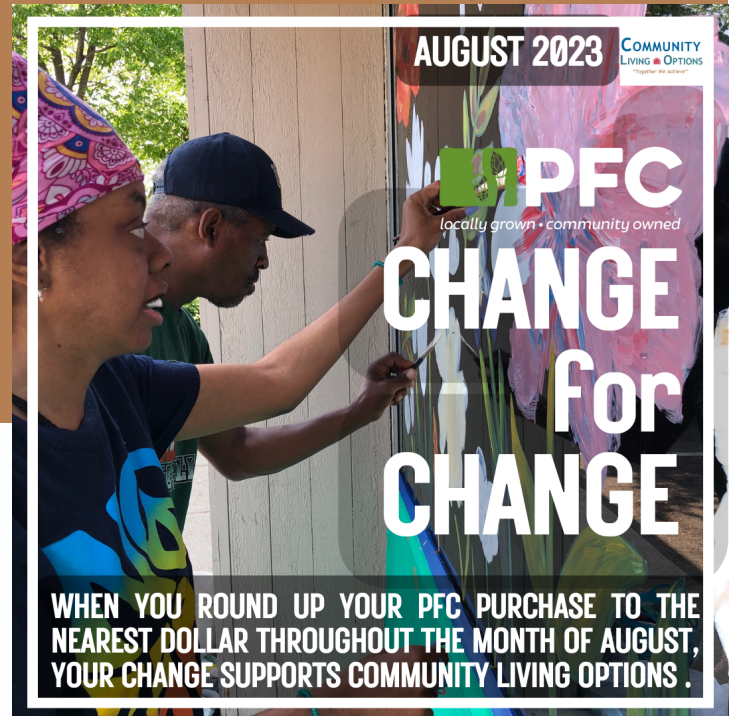
SOME HELPFUL REMINDERS:

1. IF YOU SUSPECT MEDICAID FRAUD OR ABUSE WITHIN THE ORGANIZATION, YOU SHOULD CONTACT THE CORPORATE COMPLIANCE OFFICER AS SOON AS POSSIBLE.

2. MAKE SURE TO ALWAYS KEEP ALL COMPANY KEYS ON YOUR PERSON WHILE YOU ARE WORKING. THIS HELPS KEEP OUR CONSUMERS SAFE.



Follow us on Social
Media!
Like
Comment
and Share



OUR MISSION

WE ASSIST INDIVIDUALS IN ACHIEVING THEIR LIFE GOALS BY BUILDING RELATIONSHIPS THROUGH QUALITY SERVICES IN SUPPORTIVE ENVIRONMENTS.

OUR VISION

OUR VISION IS TO ENHANCE THE QUALITY AND SCOPE OF OUR SERVICES THROUGH INTEGRATED AND COORDINATED CARE.

NEXT BOARD MEETING
SEPTEMBER 27TH, 2023

BOARD OF DIRECTORS
MELISSA GILBERT
ED WILSON
SUZANNE MCPEEK
LOUISE KENNY
DEBBIE DAWSON
TOREAN GREELEY
DAWN PANTALEO
RON RYAN
JOE WALLS



CONTACT INFO
626 REED STREET
KALAMAZOO MI 49001
(269) 343-6355
FAX (269) 343-0054

OFFICE HOURS:
8:00 — 4:30
MONDAY — FRIDAY

