



Annual Growlers Day- Fun for Residents, Participants and Staff



The weather was perfect for a day at the ball park. Residents, participants, and staff watched the Growlers win and enjoyed hanging out and having lunch during the game. Lots of fun, laughs, and memories!

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Kalamazoo Growlers Game



Letter from the Executive Director

CLO'S BOARD OF DIRECTORS AND STAFF UNDERTOOK A THOROUGH STRATEGIC PLANNING PROCESS ON JUNE 8, 2023. THIS STRATEGIC PLAN WILL GUIDE CLO OVER THE NEXT FIVE YEARS AS WE TRANSFORM INTO A MORE TECHNOLOGICALLY SAVVY, RESPONSIVE, AND COLLABORATIVE ORGANIZATION. OUR COMMITMENT TO THE COMMUNITY AND OUR DESIRE TO SERVE THAT COMMUNITY WITH THE HIGHEST LEVEL OF PROFESSIONALISM WILL BE STRENGTHENED BY THE IMPLEMENTATION OF THIS FAR-REACHING PLAN AND, OF COURSE, GREAT DIRECT SUPPORT PROFESSIONALS.

OUR STAFF WILL USE THIS STRATEGIC PLAN AS A ROAD MAP INTO THE FUTURE, GUIDING OUR DECISION-MAKING PROCESS. THE ENTIRE DOCUMENT WILL BE COMPLETE AND AVAILABLE BY AUGUST, 2023. ITS IMPLEMENTATION WILL ENSURE THE SUCCESSFUL FUTURE OF CLO FOR GENERATIONS TO COME.

THANK YOU TO ALL FOR YOUR CONTINUED SUPPORT AND COMMITMENT.

HAVE A SAFE AND
FUN SUMMER!!



FIGURELLA SPALVIERI



Staff Highlights

Welcome New Hires

ANGELEY TAKYI
REBEKAH HAYS
FATAI OKUNOLA
JADEN MATA
EMILY FERGUSON
HILARY
MADISON INGLE
DESHALA STANLEY
JAMES DITTY
CHANCALOR HUGHES
SIMONA VAUGHN
LINDA BLAIR
DESTINY YEAGER

June Birthdays

MARY MBOMBO-3RD
BRIANN PARKER-
MURRAY-3RD
GALE DOSTER-13TH
TIOMBI COOPER-18TH
RENITA ELLIS- 18TH
JADA CLOPTON-25TH

Anniversaries

3 YEARS
OWEN LATULIPPE
28 YEARS
MARVIN BROWN



Alcott Staff!



Transitions Staff!

Staff Feature

Welcome
TO CLO

Danielle Gritten

...
Transitions
Program
Manager



About Dani:

- **Hobbies:** reading, cross-stitching (creating a gothic rainbow wall)
- **What brings her Joy:** My 3-year-old granddaughter. My kids; I'm a single mom of three: 21 year-old, an 18 year-old, and an 11 year-old
- **Strengths:** communication, "super-hero skill" is organization
- **What she hopes to Accomplish at CLO:** I really want to focus on this home as a transitional home and help the residents by learning their baselines and learning about them.

About Rebecca:

- **Hobbies:** knitting, reading, playing video games with my husband
- **What brings her Joy:** my cat Ren (named after an anime character)
- **Strengths:** organized, good at problem-solving, and not afraid to ask questions
- **What she hopes to Accomplish at CLO:** get more experience in my field of accounting and enjoy working for a non-profit to work for the community



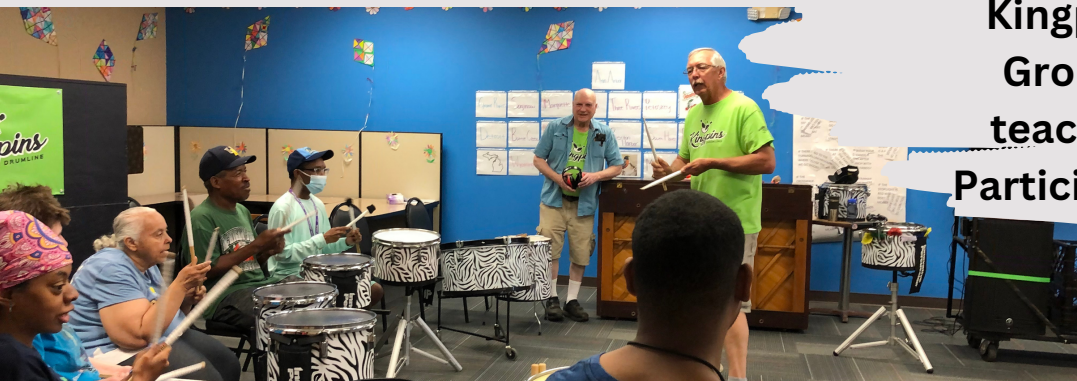
Meet
Rebecca

Accounting
Assistant

communitylivingoptions.org

Drumming with Kingpins at Alcott

Kingpins Drumming Group has started teaching the Alcott Participants drumming



Old Log Trail, Portage and Alcott tour the KIA



Residents, participants and staff were able to have private tours courtesy of two wonderful KIA docents



Health and Safety

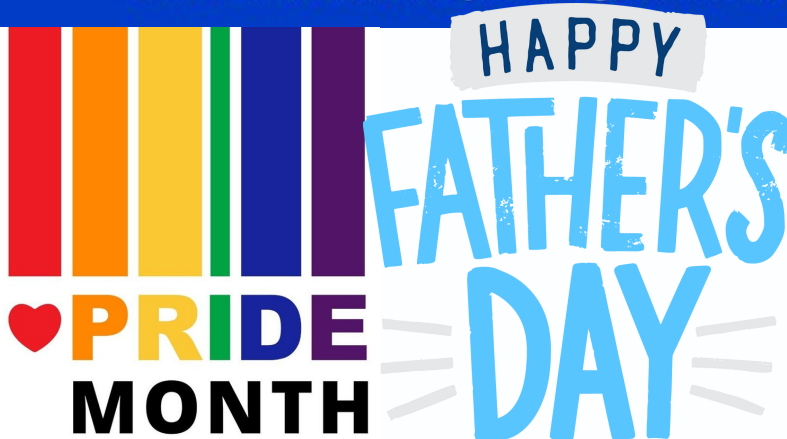
5 Things to Know



About MI's New Distracted Driving Law

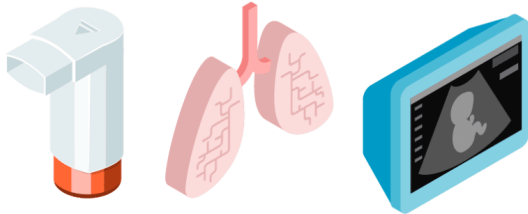


- 1** It prohibits using hand-held electronic devices while operating a vehicle. This includes texting, talking, browsing or posting to websites and social media, selecting music, and viewing/recording/transmitting video.
- 2** "Hand-held" means physically supporting the device, so even if both hands are on the steering wheel, but your cell phone is wedged between your ear and shoulder, you can be ticketed.
- 3** You can use HANDS-FREE navigation/GPS if the device is mounted to the dashboard or controlled by voice commands.
- 4** There is an exception for calling or texting 911 to report an emergency or seek help.
- 5** It's in effect as of JUNE 30! It's a primary offense, meaning an officer could pull you over and ticket you for this without any other infractions (speeding, failure to stop, etc.) occurring.



Air Quality Safety

SENSITIVE GROUPS



Poor air quality is more likely to affect sensitive groups — including people with heart and lung conditions, people with asthma, people who are pregnant, older adults and children. Air quality conditions that are unlikely to affect the general population may pose a serious health risk to these sensitive groups.



Check
air quality



Close windows
& doors



Run AC
on recirculate
with a new filter



Use a
CARB-certified
air cleaner



Avoid vacuuming,
frying food or
using gas-powered
appliances



Wear a mask
indoors if needed

Physical Signs of Elder Abuse



Dehydration
or unusual
weight loss



Missing
daily living
aids



Unexplained
injuries, bruises,
cuts, or sores



Unsanitary living
conditions and
poor hygiene



Unattended
medical
needs

To learn more, visit ncea.acl.gov

Career Opportunities



WE ARE
HIRING



**PROGRAM
DIRECTOR
\$57,000+
ANNUALLY**

**PROGRAM
SUPERVISOR
\$40,248
ANNUALLY+
BENEFITS**

**NOW
HIRING**

Join our team today!



Learn more @
www.communitylivingoptions.org



Send your CV to
mvaden@communitylivingoptions.org



Where the
work you
do makes
you smile.

NOW HIRING
**DIRECT SUPPORT
PROFESSIONALS**
ALAMO HOME
\$17.50/HOUR

WE ARE
HIRING

**DIRECT SUPPORT
PROFESSIONAL
\$15.60/HOUR**

- Full Time/Part Time
- Weekend or
- Relief Shifts
- Benefits (if eligible)
- High School Diploma or Equivalent
- Valid Driver's License and Safe Driving Record

Send Your Resume to

mvaden@communitylivingoptions.org



communitylivingoptions.org



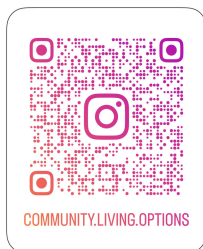
**APPLY
NOW**

WANT TO PICK UP EXTRA DIRECT SUPPORT
PROFESSIONAL SHIFTS?
EMAIL OR CALL MARCIA TO LEARN MORE:
MVADEN@COMMUNITYLIVINGOPTIONS.ORG
269-343-6355

EMPLOYMENT AND CAREER OPPORTUNITIES CAN BE
FOUND HERE:

WWW.COMMUNITYLIVINGOPTIONS.ORG/CAREERS/

OR CURRENT EMPLOYEES
LOG INTO UKG AND GO TO--->MY INFO--->MY CAREER
--->CURRENT JOBS



Follow us on Social
Media!
Like
Comment
and Share

CLO COMPANY PICNIC

SCHRIER PARK

JULY 18TH
11:00 a.m. -
2:00 p.m.

SAVE THE DATE



OUR MISSION

WE ASSIST INDIVIDUALS IN ACHIEVING THEIR LIFE GOALS BY BUILDING RELATIONSHIPS THROUGH
QUALITY SERVICES IN SUPPORTIVE ENVIRONMENTS.

OUR VISION

OUR VISION IS TO ENHANCE THE QUALITY AND SCOPE OF
OUR SERVICES THROUGH INTEGRATED AND COORDINATED CARE.

NEXT BOARD MEETING
AUGUST 23RD



BOARD OF DIRECTORS
MELISSA GILBERT
ED WILSON
SUZANNE MCPEEK
LOUISE KENNY
DEBBIE DAWSON
TOREAN GREELEY
DAWN PANTALEO
RON RYAN
JOE WALLS



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OFFICE HOURS:
8:00 — 4:30
MONDAY — FRIDAY