



MLK Day of Service

As we observed Martin Luther King Jr. Day, staff and residents of CLO went out and volunteered for MLK Day of Service through Gryphon Place.

Souley and David from the Darmo House and Felicia, the Program Director, cleaned up brush at Kleinstuck Nature Preserve. James, his son, LJ, and Larry from the Oak Creek House volunteered with Amy and her son, Josh, at Bow in the Clouds Nature Preserve. Much fun was had and much work accomplished. In Larry's words: "Good job everybody!"



This issue:

MLK Day of Service
PAGE 01-02

CLO Happenings and
Gingerbread House
Competition
PAGE 03-04

Birthdays
New Hires
Anniversaries
PAGE 05-06

COVID Update
and
Fall Prevention
PAGE 07

Medication Error
Prevention
PAGE 08

Supervisor and Admin.
Get-Together
PAGE 09



Happenings Around CLO

Surveys are incoming!

Staff---please be on the look-out for staff surveys.
They are Short.

Sweet.

And Super Important.
They help to gather your feedback to generate change and collect levels of satisfaction.

To Learn:

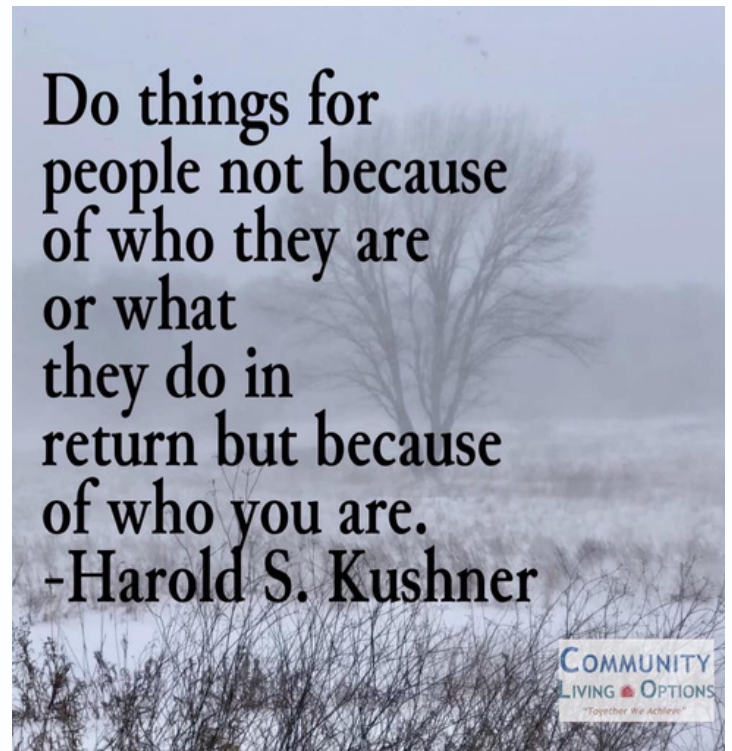
What Works.

What Needs to Change.

And What New Things could be Started.



Do things for
people not because
of who they are
or what
they do in
return but because
of who you are.
-Harold S. Kushner





2022 Gingerbread House Decorating Competition

Thank you to all the homes that participated!

Thanks to all the homes and programs that submitted entries---

Darmo
Farrell
Alcott
Old Log Trail
Lovell
Oak Creek

Thank you all who voted, liked, and shared the entries on Social Media!
The **winning Gingerbread House** was **Alcott Center!**

They won a "Mystery Surprise of Fun" item: a "Flinging Chicken" Game!

AND THE WINNER OF THE
2022 COMMUNITY LIVING OPTIONS
GINGERBREAD HOUSE COMPETITION IS:



Congratulations!

THANK YOU ALL FOR VOTING
AND PARTICIPATING!





January Birthdays

SAHEEDA NADEEM-1ST
 IBTIHAJ SHAMMOUT- 1ST
 LUCIEN DIAME- 8TH
 ELIZABETH EDSON- 9TH
 LASHAWNDA PRATHER-9TH
 BRADLEY CROSGROVE- 10TH
 STEPHANIE VASQUEZ- 10TH
 MALIMA KANGA- 11TH
 MAMADOU BODIAN- 12TH
 QUAYONNA VAUGHN-GARDNER- 15TH
 SUSAN SHAVER- 20TH
 CELEAH ELLIS- 24TH
 MICAH LEE- 24TH
 MATTHEW SHINAVIER- 25TH
 TORI MARTIN- 26TH



Congrats JaNell Spears on your
 new baby boy!



COMMUNITY LIVING OPTIONS

Welcome to CLO!

JAMIE
HUBBARD



Meet the new
Program Supervisor
for Old Log Trail

COMMUNITY
LIVING OPTIONS
"Together We Achieve"

Welcome New Hires!

VICTOR TAYLOR
BERNARD HALL
GABRIELLE ANDERSON
ERIC DAVIS
JULIA JONES-LARKIN
KENNY RAY
EARL WATSON-PADILLA
SHYANNA GIVANS
WONDWOSSEN
ANEMONE
JAMIE HUBBARD
JESSICA RAZNICK
JADWIGA GOORMAN

”

If it wasn't for
CLO, I wouldn't
be where I am
today. CLO
helped me grow.

- PEGGIE
KIWANUKA

14 years as a Direct Support
Professional at CLO



COMMUNITY
LIVING OPTIONS
"Together We Achieve"

Anniversaries

1 YEAR
ALAEYAH SIBLEY

3 YEARS
MOONY WILLIAMS

11 YEARS
TREVOR HAMBLIN

COVID UPDATE

The Kalamazoo County Community transmission level is currently at medium. It is never too late to receive your Covid booster or flu shot. You can receive these free of charge at Gull Pointe (5585 Gull Road Suite 120) on any week day before 4 pm. Walgreens, CVS, Meijer, Family Health Center also offer the vaccinations.

If you are experiencing symptoms of illness such as coughing, sneezing, sniffles, sore throat PLEASE WEAR A MASK WHILE WORKING to protect those around you from illness!! We work with a very vulnerable population and encourage everyone to take every precaution to prevent outbreaks.

Six Tips To Help Prevent Falls

More than one in four people age 65 years or older fall each year, yet many falls can be prevented.



Learn more about reducing your risk of falling at www.nia.nih.gov/falls-prevention.

5 R

Right patient

Right drug

Right dose

Right route

Right time

Types of Medication Errors



- Giving the Wrong Medication
- Wrong Dosage of a Medication
- Not Adhering to the Prescribed Time for the Medication
- Giving a Medication to the Wrong Client
- Not Following Directions
- Missing a Medication Dose

MEDICATION ERROR PREVENTION

At Community Living Options, we are responsible for caring for people, not product. These people and their support teams trust us to be diligent and careful in all aspects of their lives, including following their plans and medication administration needs. It is our ethical responsibility and your responsibility as an employee to support them and care for them. What an honorable role to have. Preventing medication errors is as important as making sure the clients' other needs are met, such as food, clothing, acceptance, and belonging. Proper medication administration is a basic need and builds trust and mutual respect. Administering medications correctly shows care and consideration to the individual, that they are important and that their basic needs are met. Supporting your home and your coworkers in this work is respectful to you all and aids in client-staff satisfaction.



**CLO Supervisors and
Admin. end of year
get-together at Kumo**



REMINDER!
CHECK YOUR CLO WORK
EMAIL AND CHECK IT
OFTEN TO STAY IN THE
LOOP FOR UPCOMING
EVENTS AND IMPORTANT
DATES!

Follow us on Social Media!
Like
Comment
and Share



Follow us on facebook



COMMUNITY.LIVING.OPTIONS



FIND THE SNOWFLAKE IN
THE NEWSLETTER.
EMAIL:
MARKETING@COMMUNITY
LIVINGOPTIONS.ORG
WHERE YOU FOUND IT.
GET ENTERED INTO A
DRAWING.

SAVE
THE DATE
GROWLERS GAME



JUNE
22ND
2023
12:00
PM

OUR MISSION

WE ASSIST INDIVIDUALS IN ACHIEVING THEIR LIFE GOALS BY BUILDING RELATIONSHIPS THROUGH
QUALITY SERVICES IN SUPPORTIVE ENVIRONMENTS.

OUR VISION

OUR VISION IS TO ENHANCE THE QUALITY AND SCOPE OF
OUR SERVICES THROUGH INTEGRATED AND COORDINATED CARE.

NEXT BOARD MEETING
JANUARY 25, 2023

BOARD OF DIRECTORS
ED WILSON
SUZANNE MCPEEK
LOUISE KENNY
DEBBIE DAWSON
MELISSA GILBERT
TOREAN GREELEY
DAWN PANTALEO
RON RYAN
JOE WALLS



CONTACT INFO
626 REED STREET
KALAMAZOO MI 49001
(269) 343-6355
FAX (269) 343-0054

OFFICE HOURS:
8:00 — 4:30
MONDAY — FRIDAY