

COMMUNITY LIVING OPTIONS



LET'S STAY SAFE TOGETHER

October 21, 2021
Employee Newsletter

Our Mission

We assist individuals in achieving their life goals by building relationships through quality services in supportive environments.

Board of Directors

Ed Wilson
Suzanne McPeck
Louise Kenny
Casey Blair
Debbie Dawson
Melissa Gilbert
Torean Greeley
Dawn Pantaleo
Ron Ryan
Joe Walls

Next Board Meeting
November 3, 2021

Contact Info

626 Reed Street
Kalamazoo MI 49001
269.343.6355 Phone
269.343.0054 Fax



Zero Recommendations

Direct Support Professionals Celebration and Raffle

On Thursday September 30 we celebrated our wonderful Direct Support Staff with an afternoon of snacks and a raffle. While you did not need to be present to win, you did get an additional raffle ticket in the drawing if you were in attendance - not to mention good company and a great time. Thanks to everyone who came out to share in the camaraderie and to win a prize!

Here are the lucky winners: Cynthia K—58 inch smart tv; Matthew S—Apple Air Pods; Nathan D—JBL Bluetooth Speaker; Harrison O—Ninja Air Fryer;



John W—Keurig; Susan S, Delaney S, Amanda M—Knife Set; Sharon M, Latoya B, Kristen B—Skillet Set; Gale D, Pat H, Eric C—Jumbo Cooker; Amber S, Carolyn W, Jovita A, Quincy B, Sulayman A, Marty A—Throw Blanket.

Winners of \$25 gift cards: Ouma D, Owen L, Saheeda, Patience S, Angie V, Fred H, Stephanie V, Renee L, Mya H, Rose O, Bedan M, Peggie K, Trevor H, Kevin P, Calvin M, Shardea S, Genea C, Tatavana F, Crissy B, Ciera M, Corrina E, Talia W, Angela F, Michele S, Brad C, Lashawnda P, Abubakar M, Deanne B, Mama C, Jakiyah B, Andy A, Grace B, Carol D, Cecelia R, Ron C, Dennis A, Souad G, Scott B, Moukaila B, Lucien D, Emily D, Nikaterri S.



Insurance

For all full-time employees, we recently completed open enrollment. This was your chance to make new elections or changes to your benefits for the upcoming benefit plan year, November 1, 2021 through October 31, 2022. However, if you did not go online to complete open enrollment, you can still make changes through October 31, 2021 by contacting Karen at the main office. You can email her at kburpee@communitylivingoptions.org or call (269)343-6355.

You can review you benefits at any time by going to the CLO website, selecting employee portal and then following the link for benefits. Please contact Karen with any questions.

Congratulations and Welcome!

Congratulations to Katlyn Zehner in her new role as Assistant Manager at Transitions!

She has been a TSS since October of last year, and brings with her a wealth of experience and education to help lead the charge at our Transitions program. She has her BS in psychology from WMU, and was an Assistant Manager for Homelife for three years.



CLO is excited to announce that Codi Zamora has started as Transition's Program Manager.

Originally from the East side of Michigan, she has recently moved back from California to Portage due to deployment change for her husband who serves in the Marines. They have a son Ezra who is going on two. She has an Associates in Orthotics/Prosthetics, a BS in Health Sciences from Ferris State, and a Master's in Special Education with a certificate in ABA from Arizona State. She was the Home Manager for Lighthouse Neuro Rehab in Caro, MI and most recently the Quality Assurance Coordinator for Crestwood Behavioral Health in Fallbrook, CA. Please welcome Codi to CLO!

Covid-19 Vaccine and Boosters

CLO continues to encourage all staff to become vaccinated. Approximately 55% of our employees are currently vaccinated and our initial objective is for 75% of our workforce to become fully vaccinated. New hires must be vaccinated or be willing to become vaccinated if they are offered a position at CLO.

Michigan Department of Health and Humans Services (MDHHS) is urging Michiganders to get a booster shot if they received Pfizer's COVID-19 vaccine. This includes people ages 65 and older; individuals 18 through 64 years of age at high risk of severe COVID-19 due to underlying health conditions; and those at high risk of COVID-19 due to occupational or institutional exposure – which includes all CLO employees.

Pfizer boosters are now available – if you are at least six months past the completion of your initial vaccination series. The easiest method is to register with Walgreens, or other participating pharmacies, on-line and boost your immune system ASAP!

We are hopeful that the Moderna booster will be approved soon and arrangements have been made for boosters to be given by Gull Pointe at our group homes.



Staff Birthdays

Regina Mugo
October 3

Michele Black
October 4

Trevor Hamblin
October 16

Ashley Daniels
October 19

LaTroye Wheaton
October 20

Deanne Buskirk
October 23

Annamarie VanPatten
October 25

LaToya Black
October 26

Daniel Davis
October 28

Malissa Hassane
October 31

Janet Kientz
November 2

Peggie Kiwanuka
November 2

Danica Millard
November 11

Joseph Adams
November 19

Katlyn Zehner
November 20

Traci Harris
November 21

Amber McPherson
November 27

Patrice Smith
November 28

Relias

Do you want to look through Relias courses and take a class to update your skills? It's easy!! Log into Relias and select "Learner" on the right hand side of the page underneath your name. On the left hand side of the page highlight "Course Library", which will bring up all 761 courses that Relias offers. Just scroll down (and arrow key over when you reach the bottom of the page) and click on "Enroll". On the left hand side of your page highlight "Assignments" and the course you just selected will be available on the main screen under "Electives". Relias is a great way to find out more about skills to help you with your job – from computer skills to interpersonal skills, time management and diagnostic information!!

Tell Your Friends to Apply Now!

YOU make a difference in someone's life every day by the work you do at CLO. Share that good feeling and encourage your friends to apply! Refer a friend – if they are hired and stay for 90 days YOU get \$50 and after six months you get \$100! Spread the word!! New wage!!! New easy way to apply on-line!!!! All one has to do is text APPLY to 269.215.2237.



CARF

CLO's CARF Accreditation expires 03.31.22 and we have submitted our Intent to Survey which starts the re-application process. We anticipate that our next survey will occur sometime in February or March 2022 and that we will be visited by two surveyors for three days.

Fall Safety

Enjoy these fall days – but remember to watch for school buses and children as it gets darker earlier in the afternoon - especially when the time Falls Back one hour on Sunday morning November 7!!



Office Hours

Reed Street office hours are 8:00am – 4:30pm Monday through Friday.

Tiger's Game, Binder Park Zoo, Late Summer Fun!



Farrell went to Full Blast, some groups went to a Detroit Tiger's game, others went to Binder Park Zoo. We have found so many fun things to do outside while staying safe and keeping our distance this summer. We are now looking forward to some fall activities like Gull Meadow Farms and color tours.

