

Program Manager

Community Living Options has been providing a range of support services to individuals with disabilities in the Kalamazoo area for more than 30 years.

<u>Summary of Responsibilities:</u> Responsible for daily management of the Intensive/Transitional Support Program. Program serves males and females with serious behavioral issues. Responsibilities are both managerial and programmatic in nature including: program planning, financial monitoring, program evaluation, personnel management and facility management.

<u>Position Requirements -Essential</u>: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions:

- 1. Bachelor's degree in a human services field and at least three years working experience providing services to individuals with mental illness and/or developmental disability.
- 2. At least one year supervisory experience.
- 3. Clinical experience writing goals and objections and/or person-centered plans.
- 4. Working knowledge in Word and Excel; ability to learn additional relevant computer software.
- 5. Ability to provide on-call services and work flexible hours including occasional weekends and/or evenings when necessary.
- 6. Valid driver's license and driving record acceptable to Community Living Options policy.
- 7. Ability to lead with individuals of diverse backgrounds.
- 8. Ability to lead effectively in a team setting.
- 9. Demonstrated ability to communicate both in verbal and written format.
- 10. Ability to lift a minimum of 50 pounds.

Position Requirements - Non-essential:

1. Three years supervisory experience in a human services setting.

Salary & Benefits: \$39,998.40 annually (exempt) + competitive benefit package available including; medical, vision, dental, short term and long term disability, life insurance and 403b Retirement.

To Apply: Please send resume and/or letter of interest to mvaden@communitylivingoptions.org

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